

The College has Constituted the College Level Task Force for Safety of Women Students under the chairmanship of The principal Govt Degree College Naidupet. The Internal Complaints Committee has been constituted as per the guidelines given by WD & CW Dept. with an objective to provide protection against Sexual harassment of woman at work place and also to provide for an effective redressal of Complaints of Sexual Harassment

Constitution of Internal Complaints Committee (ICC)  
Govt. Degree College, Naidupet

ICC Co-ordinator - Dr. Smt. A. TARA LAKSHMI  
Lec. in English, G.D.C Naidupet

- Members —
- 1) Smt. P. Revathi Reddy  
Lec. in History, G.D.C Naidupet
  - 2) Kum. K. Prathyubha  
L.D.C, G.D.C, Naidupet.
  - 3) Smt. Hemalatha Daniel  
Rec. Asst. G.D.C, Naidupet

d. Jalu

11.12.18

Govt. Degree College  
Naidupet, SPS Nellore

Principals

PRINCIPAL  
Govt. Degree College  
NAIDUPET, SPS Nellore Dt.

Annual Report of Internal

Complaints: Com complaints 2018-19

S.NO	Name of the College	District	Name of the ICC Co-ordinator	Contact No.	No. of Complaints of Sexual Harassment received in the year
	Govt Degree College, Naldupet	S.P.S. Nellore A.	Dr. A. TARA LAKSHMI	9449174115 9989252042	Nil

No. of Cases pending for more than ninety days	No. of Complaints disposed off during the year	No. of Workshops & awareness programmes against sexual harassment carried out	Nature of action taken by the employer
Nil	Nil	Guidance and Counselling sessions are frequently organized whenever situation demands. Continuous Counselling can come to prevent sexual crimes against girl students.	Counsellor Obal Sai student of III B Com about eve teasing as P. Maheswari raised a complaint against her. The Committee enquired thoroughly and counselled the students and solved the issue.

*A. Jais*  
15-2-19  
LECTURER IN ENGLISH  
Govt Degree College  
Naldupet, SPS Nellore

*Chandana*  
15/2/19  
LECTURER IN ENGLISH  
Govt Degree College  
Naldupet, SPS Nellore

# Annual Report of Internal Complaints 2019-20.

S.No	Name of the College	District	Name of the I.C.C. Co-ordinator	Contact No.	No. of Complaints of Sexual Harassment received in the year	No. of Cases pending for more than ninety days	No. of Cases and Complaints disposed off during the year	No. of Workshops & awareness programmes against sexual harassment carried out	Nature of action taken by the employer
	Govt Degree College, Naidupet	S.P.S. Nellore Dist.	Dr. A. TARA LAKSHMI	9491741151 9987252042	one	Nil	one	<p>Personal guidance and counselling sessions were conducted when ever situation demanded.</p> <p>Continuous Counselling and moral awareness was done against to Girl students</p> <ol style="list-style-type: none"> <li>1. Counsellor P. Gunowetha and B. Vamsi student of I semester about a dispute raised between them.</li> <li>2. Counsellor S.K. Family and P. padmavathi about misplacement of Uniform given by the College.</li> <li>3. Counsellor Sujjal about eye teasing of B. Basundara and solved the problem.</li> <li>4. Settled a quarrel between H. poojitha and G. Vasundara about a petty quarrel raised between them.</li> <li>5. Redressed and resolved the issue between J. pava and H. Viswanath.</li> <li>6. Settled the issue of S.K. Shakina and J. pava.</li> </ol>	

*A. Sahu*  
Head of the Dept. of English,  
Govt. Degree College  
NAIDUPETA - 524 125.

*H. Sahu*  
PRINCIPAL  
Govt. Degree College  
NAIDUPETA, SPSR Nellore Dist.

Annual Report of Internal

Complaints 2020-21

Name of the College	District	Academic Year	Name of the ICC Co-ordinator	Contact No	No. of Complaints or Sexual Harassment received in the year
Government Degree College, Naidupeta	SPS Nellore Dt.	Academic Year 2020-21	Dr. A. TARA LAKSHMI Asst. in English J.K.C. Co-ordinator N.E.C member	9491741151 9989252042	Nil

No. of Cases pending for more than ninety days	No. of Cases or Complaints disposed off during the year	No. of workshops/awareness programmes against Sexual Harassment carried out	Nature of action taken by the employer
Nil	Nil	02	Nil

*A. Jallo*  
Head of the Dept. of English  
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NAIDUPETA - 524 126

*[Signature]*  
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Govt. Degree College  
NAIDUPETA, SPSR Nellore Dt.

Annual Report of Internal

Complaints 2021-22

S.NO	Name of the College	District	Name of the ICC Co-ordinator	Contact NO.	No. of Complaints & Sexual Harassment received in the year	No. of Cases pending more than 90 days	No. of Cases and Complaints disposed during the year.	No. of Workshops awareness programs conducted against sexual harassment Carried out	Nature of action taken by the employer.
	Government Degree College, Naidupet	S. P. S. Nellore Dt.	A. TARA LAKSHMI Lec. in English WEC Member	9491741151 9889252022	A Complaint received by II B.A Girl student against their male Co-legates about eve-teasing on 15.07.2022. The male student was guided and counselled by the Cell. The matter was settled.	Nil	one	01	The student was guided and counselled by the Cell and the principal. The issue is redressed.

*A. Jale*  
 Head of the Dept. of English  
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 NAIDUPETA - 524 126.

*[Signature]*  
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# I CC Meeting

26.06/2019

The College level I CC Committee met in Room No. 5 on 26.06.2019 and conducted an awareness programme for girl students on the topic how to prevent sexual crimes against children and women by spreading awareness. The Co-ordinator Dr. A. Tara Lakshmi, Members P. Revathi Reddy and K. Pratyusha, Hemalatha were present. Valuable messages were given to girl students about preventive measures. The girl students were enlightened in a great manner. Students also expressed their opinionnaire on the subject.

## Members

- 1) P. Revathi Reddy
- 2) K. Pratyusha
- 3) M. Hemalatha Sanid.

  
Head of the Department of English  
Govt. Degree College  
NAIDUPETA - 524 126.  
26.06.2019

  
Principal  
PRINCIPAL  
Govt. Degree College  
NAIDUPETA, RDSR Nellore C

# I CC Meeting

2.07.2019

The College level I CC Committee met at the principal's chamber and conducted an awareness programme to II Sem girl students about eve-teasing. Students were advised about eve-teasing and guided them to face the inconvenience. Mrs B. Vandana and <sup>some</sup> other girl students were instructed about some safety measures.

Members

- 1) P. ~~P~~ (2/2)
- 2) Sr. Brothepasha
- 3) M. Hemalatha David.

  
Head of the Dept. of English  
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ICC Committee meeting on 25.01.2019





The College level ICC Meeting was conducted in Room no. 02 along with Committee members. S.K. Shakina Student of II semester raised a Complaint against II sem boys, the Committee met on 25-11-2019 and discussed the matter in detail. The dispute was dissolved after Counselling. Kum. S.K. Shakina is also advised to be normal. At this juncture all II sem students were instructed to be in a discipline manner. Students were enlightened.

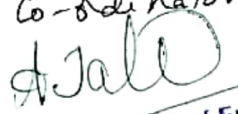
Members

1. P. P. S. S. S. S.
2. J. Prathima
3. M. Hemalata

Students

- N. Bhavani  
M. Gurusavani  
d. Manjula  
S.K. Shakina

Co-ordinator.

  
Head of the Dept. of English  
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# I.C.C Meeting

13.1.2020


The College Level I.C.C Meeting was held on 13.1.2020 at the College Seminar Hall. The Committee conducted an awareness programme for girl students on the topic "Sexual Harassment on women". The Committee Co-ordinator Dr. A. TARA LAKSHMI, Members P. Roopal Reddy, K. Pratyusha and T. Hemalatha were present at the meeting. The girl students were motivated about the subject. They were aware about the harassment issues. The meeting became a successful one.

Members

1. 

2. M. Hemalatha Daniel

3. 


  
Head of the Dept. of English  
Govt. Degree College  
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I.C.C Meeting - 2020-21 30.11.2020

The College Level I.C.C Meeting was held on 30/11/2020 in the College to solve the problems of II year Govt. Students. As II year Govt. students complained about the monkey attack in the class room the Committee had to discuss about the matter. The Committee heard the grievances and solutions are given to them.

The attendees is guided to take care of the Govt. students from the monkey attacks.

  
Head of the Dept. of F. 2020  
Govt. Degree College  
NAIDUPETA - 524 126.

Members

1. 
2. 
3. M. Hemalatha Daniel

  
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Govt. Degree College  
NAIDUPETA, SPSR Nellore D.


The College Level I.C.C. Committee met at the office room and conducted an awareness programme to I year girl students about Girl child Care. Students expressed their opinionnaire about Girlchild Care. The Committee members discussed with the students and advised them about the value of girl children. The members also advised the students to extend their services to uneducated masses.


Members

1. 

2. M. Hemalatha Doriel


3. 

  
Head of the Dept. of English  
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I.C.C Committee Meeting 5.1.2021

The College Level I.C.C Meeting was conducted in the College on 5.1.2021. The Co-ordinator Dr. ANJANA LAKSHMI, Dr. Rakshi Reddy, K. pratyusha and D. Hemalatha were present. T. Teiveni student of II year raised a complaint against II year boys about their mis-behaviour during class hours. The Committee discussing the matter seriously and counselled the boys on the matter. The dispute was solved from both sides. Students were satisfied. Boys were advised to behave in decent manner.

  
Head of the Dept. of English  
Govt. Degree College  
NAIDUPETA - 524 126.

Members -

1. 

2. M. Hemalatha Daniel

3. 

  
PRINCIPAL  
Govt. Degree College  
NAIDUPETA, SPSR Nellore Dt